



Greater Dayton RTA Board of Trustees

**Jointly held Finance, Personnel and Planning Committees
Meeting Packet**

Tuesday, May 21, 2024 – 8:30 a.m.

Wright Stop Plaza – 4 S. Main Street, Dayton OH 45402
2nd Floor Multipurpose Room

Interpreters for hearing-impaired individuals are available upon request. Requests should be made at least 5 days prior to the date of the meeting. For more information, contact Cathy Garner at 425-8392.

Thank you.

**Greater Dayton RTA Board of Trustees Jointly held Finance,
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, May 21, 2024 - 8:30 a.m.
Wright Stop Plaza – 4 S. Main Street, Dayton OH 45402
2nd Floor Multipurpose Room

Agenda

Next Section





AGENDA

**Greater Dayton RTA Board of Trustees
Finance/Personnel and Planning Committees Meeting
Wright Stop Plaza**

4 South Main Street, 2nd Floor Conference Room, Dayton OH 45402

Tuesday, May 21, 2024 – 8:30 a.m.

- | | |
|--|----------------------------|
| Call Meeting to Order | Sharon White, Chair |
| Roll Call/Declare Quorum | White |
| I. Approval of March 19, 2024 Jointly Held Finance/Personnel and Planning Committees Meeting Minutes | White |
| II. Board Action Items | |
| Finance/Personnel | Matthews-Stenson |
| • Action Item #2 – Gate and Fence Replacement | Brown |
| • Action Item #3 – Life Insurance | Policicchio |
| • Action Item #4 – Long Term Disability Insurance | Policicchio |
| III. Informational / Discussion Items | |
| Planning | Weckesser |
| • Customer and Business Development Update | Policicchio |
| • Ridership Update | Policicchio |
| • Public Hearing Update | Policicchio |
| Finance/Personnel | Matthews-Stenson |
| • March 2024 Financial Report | Stanforth |
| • Small Purchasing Information | Howard |
| IV. Chief Executive Officer Update | Ruzinsky |
| V. Request for Executive Session – <i>As Required</i> | White |
| Reconvene to Regular Session | |

Next Regular Meetings – June 18 (optional) and July 16, 2024

- | | |
|-----------------|--------------|
| VI. Adjournment | White |
|-----------------|--------------|

Interpreters for hearing impaired individuals are available upon request. Requests should be made at least 5 days prior to the date of the meeting. For more information, please call (937) 425-8392. Thank you.

**Greater Dayton RTA Board of Trustees Jointly held Finance,
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, May 21, 2024 - 8:30 a.m.
Wright Stop Plaza – 4 S. Main Street, Dayton OH 45402
2nd Floor Multipurpose Room

Approval of Minutes
Next Section





**Jointly Held
Finance/Personnel and Planning Committees
Meeting Minutes**

March 19, 2024

Members Present: Sharon D. White, Chair
Al Fullenkamp
Sharon Hairston
John A. Lumpkin, Jr.
Belinda Matthews-Stenson
Grady Mullins
Thomas Weckesser
David P. Williamson

Excused: Nikol Miller

Staff in Attendance: Bob Ruzinsky
Daron Brown
Roland Caldwell
Chris Conard, Coolidge Wall
Noah Greer
Brandon Policicchio
Bob Stevens
Tamea Weisman

Ms. White called the meeting to order at 8:32 a.m. and roll call was taken:

Roll Call

Ms. Hairston -	Yes
Mr. Fullenkamp -	Yes
Mr. Lumpkin -	Arrived at 8:36a
Ms. Matthews-Stenson -	Arrived at 8:36a
Ms. Miller -	Excused
Mr. Mullins -	Yes
Mr. Weckesser -	Yes
Ms. White -	Yes
Mr. Williamson -	Yes

A quorum was present, and proper notice of the meeting had been given.

Approval of February 20, 2024 Jointly Held Finance/Personnel and Planning Committees Meeting Minutes

Ms. White asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, Ms. White DECLARED the February, 2024 minutes are APPROVED.

Board Action Items

Action Item #2 - Sale of Scrap Metal

Mr. Brown stated the purpose of this procurement is to contract with a firm for the sale and disposal of scrap metal generated by the Operations, Line, and Maintenance Departments to generate revenue for Greater Dayton Regional Transit Authority (RTA). The scrap metals consist of bare copper trolley wire, insulated (dirty) copper trolley wire, and miscellaneous metals such as aluminum, galvanized steel, yellow brass, and copper. This project is consistent with RTA’s core value of Stewardship as we help improve our environment by recycling and generating revenue that will increase our operating funds.

Pricing is based upon the American Metal Market (AMM) price, effective January 9, 2024. The price differentials reflect amounts plus or minus the published price per pound or gross ton. The actual amounts paid will be determined by the AMM prices on the pick-up date of the bare and (insulated) dirty copper trolley wire and the once-a-month pick-up of the miscellaneous metals. Bidders were required to bid a fixed plus or minus (+/-) differential based on the American Metals Market Price for the associated item. The differential determines the highest bidder.

Sealed bids for the purchase of the Sale of Scrap Metal for a one-year period with two one-year options were solicited through the Dayton Daily News, Dayton Weekly News, and Transit Talent.com. Invitations for Bid were sent to 20 vendors.

At 10:00 a.m. on February 15, 2024, two (2) bids were received and publicly opened. The results were as follows:

Vendor	Item Description	AMM Price 1/9/2024 (\$ per unit)	Differential BASE YR (+/- \$)	Differential Option YR1 (+/- \$)	Differential Option YR2 (+/- \$)
A & B Iron and Metal Dayton, OH	Bare Copper	\$ 3.46 per lb	-0.21	-0.21	-0.21
	Dirty Copper	\$ 3.46 per lb	-0.22	-0.22	-0.22
	Misc. Metals	\$ 355 per gt	-94	-94	-94
	Yellow Brass	\$ 2.02 per lb	+0.19	+0.19	+0.19
	Copper	\$ 3.695 per lb	-0.20	-0.20	-0.20
	Old Aluminum	\$ 0.40 per lb	+0.02	+0.02	+0.02
Miami Valley Metal Dayton, OH	Bare Copper	\$ 3.46 per lb	-0.36	-0.36	-0.36
	Dirty Copper	\$ 3.46 per lb	-2.46	-2.46	-2.46
	Misc. Metals	\$ 355 per gt	-150	-150	-135
	Yellow Brass	\$ 2.02 per lb	+0.10	+0.10	+0.15
	Copper	\$ 3.695 per lb	-0.395	-0.395	-0.395
	Old Aluminum	\$ 0.40 per lb	+0.05	+0.05	+0.05

MOTION made by Ms. Hairston and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees an AWARD to A & B Iron and Metal for a one (1) year contract plus two (2) one-year options for all the described items based upon the American Metal Market pricing.

The MOTION was APPROVED by voice vote 7-0-1.

Action Item #3 - Approval of Equal Employment Opportunity (EEO) Policy Human Resources Policy #6

Mr. Policicchio stated the purpose of this action item is to update RTA's Equal Employment Opportunity (EEO) Policy #6 which was provided. He stated that it is being updated to include pregnancy under the policy.

MOTION made by Mr. Williamson and SECONDED Ms. Hairston that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL, as provided, updates to the Equal Employment Opportunity (EEO) Policy, Human Resources Policy #6.

The MOTION was APPROVED by voice vote 8-0.

Action Item #4 - Approval of Moving (Traffic) Violation Policy Safety and Training Policy #1

Mr. Policicchio stated the purpose of this action item is to update RTA's Moving (Traffic) Violation Policy, Safety and Training Policy #1, which was provided. The Moving (Traffic) Violation Policy outlines a well-structured policy for how RTA employees are to report citations for any traffic violation received. He stated the policy is being changed to a Safety and Training Department policy since it spans the entire organization. Additional updates include changes to how the process works, and updates to other information.

MOTION made by Mr. Lumpkin and SECONDED by Ms. White that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL, as provided, updates to the Moving (Traffic) Violation Policy – Safety and Training Policy #1.

The MOTION was APPROVED by voice vote 8-0.

Customer and Business Development Update

Mr. Policicchio stated the Customer and Business Development Department update was provided in today's meeting packet. Mr. Policicchio also shared an update on ridership.

January 2024 Financial Report

Mr. Ruzinsky stated the January 2024 Financial Report was provided in today's meeting packet. Total revenue is \$39,000 over budget due to slightly higher passenger fares and higher interest on investments. Total expenses are \$123,000 under budget due to lower services, materials & supplies and miscellaneous, offset by higher wages, paid absences and purchased transportation. RTA's service loss is \$1.8 million, which compares to a budgeted service loss of \$2.0 million. The overall financial result tracks favorably compared to budget.

Small Purchasing Information

Ms. Weisman stated the Small Purchasing Information was included in today's meeting packet. There were no questions regarding small purchases.

CEO Update

Mr. Ruzinsky shared an update on a recent funding award from MVRPC and shared design plans for the building of the Paratransit Bus Garage. In addition, members from the RTA leadership team provided updates on RTA services, customer service, and employee engagement.

Request for Executive Session

At 10:22 am a MOTION was made by Mr. Williamson and SECONDED by Mr. Fullenkamp to move into Executive Session to discuss the evaluation of the CEO.

Roll call was taken:

Ms. White -	Yes
Mr. Fullenkamp -	Yes
Ms. Hairston -	Yes
Mr. Lumpkin -	Yes
Ms. Matthews-Stenson -	Excused
Ms. Miller -	Excused
Mr. Mullins -	Yes
Mr. Weckesser -	Yes
Mr. Williamson -	Yes

Adjournment from Executive Session

At 10:57 am a MOTION was made by Ms. White and SECONDED by Mr. Fullenkamp to ADJOURN from the Executive Session. The MOTION was APPROVED by voice vote 7-0.

Next Meeting

The upcoming jointly held Finance/Personnel and Planning Committee meetings are scheduled for April 16 and May 21, 2024.

Adjournment

Ms. White DECLARED the meeting ADJOURNED at 10:57 a.m.

ATTEST

Sharon D. White, Chair

Brandon Policicchio, Committee Secretary

**Greater Dayton RTA Board of Trustees Jointly held Finance,
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, May 21, 2024 - 8:30 a.m.
Wright Stop Plaza – 4 S. Main Street, Dayton OH 45402
2nd Floor Multipurpose Room

Action Item #2
Next Section



Action Item # 2 Gate and Fence Replacement

The purpose of this procurement is to select a contractor to partner with Greater Dayton Regional Transit Authority (RTA) for the replacement of gates and fencing at the 600 Longworth Street location.

This project involves:

1. The replacement of two (2) slide gates and gate operators at the Perry Street entrance and the Longworth Street exit.
2. The replacement of two (2) additional gates in the Receiving area, one of which is a manual gate and one will have a gate operator.
3. The removal of the existing fencing and installation of about 162 feet of new fencing.

This procurement supports our core value of Safety by improving our facilities and providing a secure work environment for RTA employees. This procurement also supports our core value of Stewardship by assuring the security of RTA property and assets.

Sealed bids for the Gate and Fence Replacement Project were solicited through the Dayton Daily News, Dayton Weekly News, and Transit Talent. Invitations for Bid were sent to 14 firms.

At 10:00 a.m., on April 25, 2024, two (2) bids were received and publicly opened. The results were as follows:

Bidder	Allied Fence Builders Dayton, OH	Security Fence Group Cincinnati, OH
Total Materials	\$ 256,890	\$ 306,449
Total Labor	129,410	111,535
Base Bid Total	\$ 386,300	\$ 417,984

The Chief Executive Officer recommends AWARD to Allied Fence Builders in the amount of \$386,300 plus a 15% contingency of \$57,945 for any unknown costs, totaling \$444,245 for the replacement of the gates and fencing at the 600 Longworth Street location.

Board Meeting – 6/4/2024
Chief Maintenance Officer

#	GD 24-06 Gate & Fence Replacement
1	Allied Fence
2	Ameristar Fence Products
3	Auto Gate
4	BB Fence & Decks
5	Bell-Brook Fence Co., Inc.
6	City Wide Fence Co.
7	D & D Materials and Installation, Inc.
8	Future Fence Company
9	Mills Fence Co.
10	Nationwide Companies
11	Outdoor Enterprise LLC
12	R & C Fence, Inc.
13	Security Fence Group, Inc
14	Willhoite & Sons Fencing Service, Inc.

**Greater Dayton RTA Board of Trustees Jointly held Finance,
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, May 21, 2024 - 8:30 a.m.
Wright Stop Plaza – 4 S. Main Street, Dayton OH 45402
2nd Floor Multipurpose Room

Action Item #3
Next Section



Action Item #3 Life Insurance

The purpose of this procurement is to obtain coverage for Life Insurance for full-time non-union employees, full-time hourly employees represented by the American Federation of State, County and Municipal Employees (AFSCME), and full-time employees represented by the Amalgamated Transit Union (ATU).

Greater Dayton Regional Transit Authority (RTA) will purchase term life insurance for all full-time employees, and employees have the option of purchasing additional coverage at their own expense.

This is in accordance with our Core Value, Stewardship, where we manage our time, talent, and resources efficiently and responsibly.

Proposals for Life Insurance were solicited through the *Dayton Daily News*, *Dayton Weekly News*, and *Transit Talent*. Requests for proposals were sent to 24 firms.

At 10:00 a.m. on April 9, 2024, three (3) proposals were received. The final results are as follows:

Employer Paid Basic Life

Firm	Annualized*	Term	Total
Hartford Life & Accident Insurance Co. Hartford, CT	\$37,279.68	Three Years	\$111,839.04
Ochs, Inc./Minnesota Life St. Paul, MN	**	**	**
Metropolitan Life Insurance Co. New York, NY	**	**	**

Optional Employee Paid Supplemental Life

Firm	Annualized*	Term	Total
Hartford Life & Accident Insurance Co.	\$91,111.08	Three Years	\$273,333.24
Ochs, Inc./Minnesota Life	**	**	**
Metropolitan Life Insurance Co.	**	**	**

*Annualized estimates are based on the census at the time of Request for Proposal release.

**FTA requires only the successful Proposer's pricing to be publicly disclosed.

Life Insurance is funded out of the operating budget.

The Chief Executive Officer recommends a contract AWARD to Hartford Life & Accident Insurance Company for a three (3) year period for Life Insurance, with an estimated cost of \$128,391 per year for a total cost of \$385,172. Annualized estimates are based on the census at the time of the Request for Proposal release.

Board Meeting 6/4/24
Chief Customer and Business
Development Officer

**Greater Dayton RTA Board of Trustees Jointly held Finance,
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, May 21, 2024 - 8:30 a.m.
Wright Stop Plaza – 4 S. Main Street, Dayton OH 45402
2nd Floor Multipurpose Room

Action Item #4
Next Section



Action Item #4 Long Term Disability Insurance

The purpose of this procurement is to obtain coverage for Long Term Disability Insurance for full-time non-union employees, full-time hourly employees represented by the American Federation of State, County and Municipal Employees (AFSCME), and full-time employees represented by the Amalgamated Transit Union (ATU). This project is consistent with RTA's Core Value, Stewardship, where we manage our time, talent, and resources efficiently and responsibly.

The Long Term Disability (LTD) coverage currently provides a minimum benefit of \$50 up to a maximum of \$7,500 per month to all eligible full-time employees. This LTD coverage is contributory and is an optional benefit. Employees choosing this benefit will contribute a percentage of the monthly premium cost per their respective contracts. The successful contractor will be responsible for processing all claims, providing claims reports, plan documents, all necessary communication materials, and all administrative materials and supplies.

Proposals for Long Term Disability Insurance were solicited through the Dayton Daily News, Dayton Weekly News, and Transit Talent. Requests for proposals were sent to 21 firms.

At 10:00 a.m. on April 2, 2024, three (3) proposals were received. The final results are as follows:

Firm	Annualized*	Term Two Years	Option Year	Total
Hartford Life & Accident Insurance Co. Hartford, CT	\$235,256.76	\$470,513.52	235,256.76	\$705,770.28
Metropolitan Life Insurance Company New York, NY	**	**	**	**
Ochs (Madison Natl. Life Ins. Co., Inc.) St. Paul, MN	**	**	**	**

*The annualized estimate is based on the census taken during the Request for Proposal.

**FTA requires only the successful Proposer's pricing to be publicly disclosed.

This project is being funded out of the Operating budget.

The Chief Executive Officer recommends a contract AWARD to Hartford Life & Accident Insurance Co. for a two (2) year period for Long Term Disability Insurance at an estimated annual cost of \$235,257, totaling \$470,514 plus an option year at an estimated annual cost of \$235,257 for a total of \$705,771.

Board Meeting 6/4/24
Chief Customer and Business
Development Officer

**Greater Dayton RTA Board of Trustees Jointly held Finance,
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, May 21, 2024 - 8:30 a.m.
Wright Stop Plaza – 4 S. Main Street, Dayton OH 45402
2nd Floor Multipurpose Room

**Joint Finance/Personnel and
Planning Committee
Discussion Items**

Next Section





Customer & Business Development Highlights
Finance/Personnel & Planning Committee Meeting – 05/21/2024

‘PROUDLY SERVING’ FLEET IS COMPLETE



Huber Heights city staff and a few council members pose with the newly completed “Proudly Serving” Huber Heights bus on April 29.

RTA is celebrating the completion of its final “Proudly Serving” bus featuring the city of Huber Heights. The bus is part of the agency’s Proudly Serving project, which pays tribute to the communities the agency serves.

The Huber Heights bus made its debut during Rushmore Elementary School’s Career Day on May 3. The kids were able to get a first-hand look at the bus, which features Herbert C. Huber Commu-

nity Park, Carriage Hill MetroPark, Wayne High School, the Rose Music Center at the Heights, and Thomas A. Cloud Memorial Park.

“Huber Heights is grateful for the initiative and effort put into the new city bus by RTA. The bus expresses so many things about our community that anyone who sees it will know immediately it is the Huber Heights bus,” said Huber Heights Mayor Jeff Gore. “Public trans-

portation is becoming more popular, and I know the residents of Huber Heights join me in being proud of the new bus and the statement it makes about our city. We appreciate the great partnership the city has had over the years with RTA and look forward to continuing that relationship, and the future of that collaboration begins with the new Huber Heights bus.”

This project was the vision of RTA CEO Robert

Ruzinsky. He wanted to honor the communities the agency serves and showcase how its buses can connect people to these places.

“From the moment the first two buses were released into service, I knew we had created something special. City leaders started reaching out and asking when their community would get a bus,” said Ruzinsky.

Continued on page 2

CATCH THE 21 'PROUDLY SERVING' BUSES AT COMMUNITY EVENTS THROUGHOUT THE COUNTY THIS SUMMER

Continued from page 1

"The 21 Proudly Serving community-themed buses have helped foster a sense of community pride throughout Montgomery County and in addition to running in daily service, are used for community events, parades, festivals, etc."

Each bus design was carefully crafted to emphasize points of interest in a specific community where the RTA takes riders. Communities featured include Kettering, Trotwood, Montgomery County, Dayton, West Carrollton, Vandalia, Harrison Township, Moraine, Englewood, Jefferson Township, Washington Township, Riverside, Miami Township, Centerville, Huber Heights, Oakwood, Butler Township and Miamisburg. To capture these locations, RTA collaborated with a professional photographer to collect high-resolution photos of about 130 public locations around Montgomery County. The buses also feature a fun fact, estimated population and the year the city or township was founded.

The RTA won a first-place 2023 AdWheel award for its "Proudly Serving" project. The awards go to American Public Transportation Association (APTA) member systems and business members for outstanding marketing, communications and customer experience efforts that contributed to strategic organizational goals.

To learn more about the project, visit www.irderta.org.

More photos on page 3



IF YOU EVER WONDERED WHAT'S THE MOST POPULAR COLOR USED IN MUNICIPAL LOGOS? THE ANSWER IS BLUE!

RTA consulted with each city and township on the design of their bus to capture their logo and colors.



RTA IMPROVES ACCESS TO JOBS WITH MAY 26 SERVICE CHANGE

To improve service, the Greater Dayton RTA will be expanding Routes 19 and 22, which will provide better access to jobs, grocery stores and other businesses in the upcoming service change beginning Sunday, May 26, 2024. In addition, slight adjustments will be made to Routes 12, 28, 43 and Connect On-Demand Zones 1 and 3.

Route 12 will no longer travel down Olive Road after 6 p.m.

Route 19 will be expanded to serve riders along S.R. 725 and Kingsridge Drive, providing better access to businesses along the Kingsridge Drive corridor. The southbound route will now travel from S.R. 741, left onto S.R. 725, then right onto Kingsridge Drive, then to the left onto S.R. 741 and then left onto Lyons Road. Northbound trips will be in reverse.

Route 22 will be expanded on the north end to provide access to the Webster Street corridor. Northbound trips from Wagner Ford Road will turn left onto Webster Street, right onto Needmore Road, right into the Hollywood Gaming racino and then back onto Needmore Road and continue its regular route. Southbound trips will be in reverse.

Route 28 hours of service will be expanded to run until 11:46 p.m.

Route 43 schedules will be adjusted.

Connect On-Demand Zone 1 and Zone 3 are also being adjusted. Current and future Connect On-Demand zone maps can be found at www.iriderta.org/ride/other-transportation-services/demand.

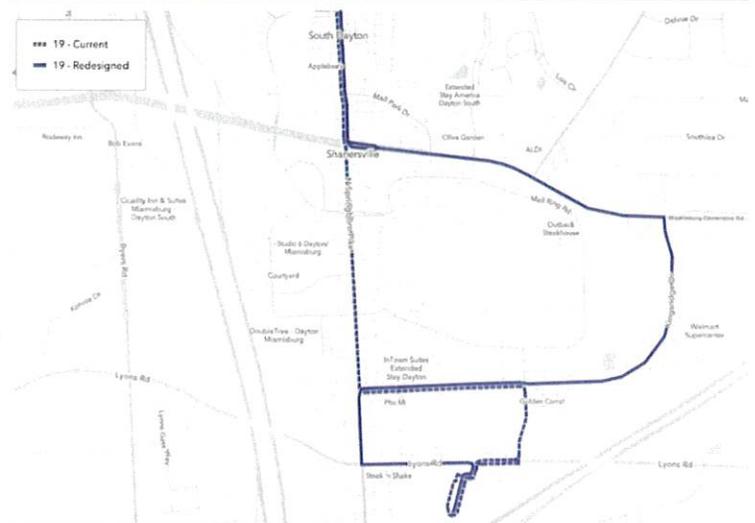
These changes were determined based on customer and driver feedback.

Planning and communications worked together to create maps of the changes to routes 19 and 22 as well as the Connect On-Demand zones.

Information was distributed externally via social media, press release, RTA's website, bus and transit center posters and rack cards.

Internally the communications team put out information on Info Hub, digital posters and created a handout for drivers to take with them.

ROUTE 19



SERVICE CHANGE 05/26/24

ROUTE 22



SERVICE CHANGE 05/26/24

Maps of the changes to routes 19 and 22 created by Senior Graphic Designer Cara Wood.

RTA WELLNESS WEEK PROMOTES PHYSICAL AND MENTAL HEALTH

RTA EMPLOYEES PARTICIPATE IN A WEEK FULL OF WELLNESS

RTA celebrated National Employee Health and Fitness Day, May 15, with a week full of wellness events.

The events and their promotion were a collaboration between labor relations and communications. The goal was to promote physical and mental health while also bringing opportunities for wellness points to employees enrolled in RTA's wellness program.

Mental Health Monday included opportunities for employees to participate in two different webinars on "Burn out and Self Care" and "Work/Life Balance."

Heart Health Tuesday included a free blood pressure and A1C screening clinic hosted by Public Health Dayton and Montgomery County.

Walk Wednesday promoted employees getting out for a walk during

their work day to earn prizes. In addition, RTA handed out sunscreen to employees on Wednesday to promote skin health. RTA also hosted the Institute of Holistic Learning for demonstrations of reflexology.

Employees had two opportunities to stretch with Ignite Yoga Studio on Yoga Thursday.

On Healthy Food Friday, Nourishing Souls Juice Bar's food truck made stops at Wright Stop Plaza and the Longworth garage.

There were numerous opportunities for employees enrolled in RTA's wellness program to earn points towards their totals during the week, but events were open to all employees regardless of enrollment in that program.

In addition to wellness week, communications is running a daily challenge contest the whole month of May.

Employees who complete a daily challenge off the calendar, created by Graphic Designer Carmen Gaines, are entered to win prizes like gift cards to local spas and fitness classes.

Challenges include things like taking the stairs or drinking 64 ounces of water.



Customer Service Representative Cameron Woodard and Director of Communications & Training Jessica Olson take part in health screenings during Wellness Week.



Daily challenge calendar, pictured above.



An example of the digital posters promoting Wellness Week created by Senior Graphic Designer Cara Wood.



Wellness week events were promoted on Info Hub where employees could also register for events with limited slots.

RTA THANKS OUR HARDWORKING LINEMEN AND ADMINISTRATIVE PROFESSIONALS



Celebrating National Lineman Appreciation Day

A big thank you today to the RTA line shop!

Thank You

RTA recognized our line shop on National Lineman Appreciation Day, April 18, and our administrative professionals on National Administrative Professionals Day, April 24, with posts on social media, internal digital boards and Info Hub.



Pictured above Chief Customer and Business Development Officer Brandon Policicchio, Communications & Community Relations Manager Kristi Newton, Director of Communications & Training Jessica Olson and Mobility and Customer Service Director Sally Brown speak with attendees at the April 17 public session.

PUBLIC COMMENTS COLLECTED ON PROPOSED FARE INCREASES

RTA held public hearings on proposed fare increases at Wright Stop Plaza on April 17 and 18.

Attendees were able to speak with customer and business development staff about fares as well as ask questions and share their opinions about routes and services.

To promote the event, communications submitted a public notice 30 days in advance of the hearing. Additionally, communications sent out a press release, created bus and transit center posters, posted to social media, created a Transit app banner, and updated the website, to name a few.

Public comment was open through May 1 via email, phone and postal mail.

MAY CALENDAR BUS HIGHLIGHTS MOMS



The May bus is blooming with holidays including: Star Wars Day, Cinco de Mayo, Mother's Day, Lupus Awareness Month, National Employee Health and Fitness Day, Bike to Work Day, World Turtle Day, National Police Week, Memorial Day and National Smile Day. The bus was designed by Graphic Designer Carmen Gaines.

RTA THANKS HEALTH CARE WORKERS WHO AIDED AT SCENE OF CRASH



RTA leadership delivered a basket of goodies and a card to the staff at Providence Medical Group in Huber Heights on April 15 as a thank-you for aiding one of our drivers in an emergency in March.

Chief Transportation Officer Roland Caldwell said the quick action by medical staff likely helped save the

driver's life.

Pictured left to right are Tammey Finch, transportation business manager; Fonda Younker; Monica Parker; Monica Hunt, manager transit centers; Tiffanie Keeton; Erica Tyree; Chip Rhodes, operations manager; and Caldwell.

RTA SPONSORS DDP'S DOWNTOWN HOUSING TOUR

RTA PROVIDED FREE SHUTTLES FOR PARTICIPANTS AND DISTRIBUTED INFORMATION ABOUT THE FLYER AND OTHER RTA SERVICES

RTA was a sponsor for Downtown Dayton Partnership's annual Downtown Housing Tour on May 11.

The self-guided tour allowed participants to explore downtown Dayton's unique housing options while also highlighting dining, shopping and entertainment options as well as amenities like easy access to the RTA.

500 goodie bags were handed out to participants which included information about The Flyer and Tapp Pay.

RTA provided a free shuttle service which looped through downtown from 1 p.m. to 5 p.m. allowing participants to hop on and off at various points of interest.

RTA was highlighted on all of DDP's promotional materials and social media posts for the events.

RTA shared the information about the housing tour on its social media pages. The agency also posted digital poster internally to get the word out about the tour, following feedback from employees last year.



MAY 11 HOUSING TOUR MAP

Below are the locations you can explore on today's housing tour. Contact information and property details are on pages 8-13.

- For Rent**
- A SCHAEFER BUILDING**
607 E. Fifth St.
- D WHEELHOUSE LOFTS**
210 Wayne Ave.
- C THE 503**
503 E. Fourth St.
- D ST. CLAIR LOFTS**
35 S. St. Clair St.
- E HOME TELEPHONE LOFTS**
50 S. Jefferson St.
- F ELKS LOFTS**
104 E. Third St.
- D PATTERSON LOFTS AT THE LIVERY**
322 S. Patterson Blvd.
- Insider Look**
- H COOPER LOFTS**
Owner Occupied • 111 Harries St.
- I MANSION ON MONUMENT**
Short Term Rental & Wine Retail
136 W. Monument Ave.
- For Sale**
- D STRATFORD HOUSE**
Condos • 330 W. First St.
- G CITY VIEW**
42 S. Patterson Blvd.

Explore housing stops in any order, or skip around!



- Housing Tour stop
- Courthouse Square (details on pages 14-16)
- Free shuttle route
- Shuttle pick up / drop off spot
- Link Bike Share station
- Public toilet

Units are available at most participating properties, but availability is subject to change. Check with property managers for the most accurate information.

FREE SHUTTLES Free housing tour shuttles will run from 1 to 5 p.m., making stops near each housing option on the tour. Hop on and off at any of the stops. A shuttle should be at each stop every 10-15 minutes.

Special thanks to the Greater Dayton RTA for providing the free Housing Tour shuttles!

DORA drinks not permitted on buses.

RTA GIVES NEIGHBORHOOD LEADERSHIP INSTITUTE A LIFT



The City of Dayton's Neighborhood Leadership Institute is an annual program that trains Dayton residents for current or future leadership opportunities in their city.

The class includes a tour of Dayton neighborhoods on an RTA bus.

This year's class shared photos of their tour on the Proudly Serving Montgomery County bus on social media.

RTA TO GIVE FREE RIDES TO VETERANS FOR ANNUAL VETS MOVING FORWARD EVENT

VETERANS RIDE FREE
*Veterans must show ID to get the free ride.

TO VETS MOVING FORWARD

May 22, 2024 • 3 - 7 p.m.
Wright State Student Union

Hosted by Greater Miami Valley My Veteran Community

RTA is promoting the free rides on social media and via a press release with graphics created by Senior Graphic Designer Cara Wood.

The event is hosted by the Greater Miami Valley My Veteran Community.

PROMOTING AIR QUALITY AWARENESS

FREE RIDES MAY 6

The Greater Dayton RTA is partnering with Miami Valley Regional Planning Commission for Air Quality Awareness Week by providing free rides system-wide on May 6.

RTA partnered with Miami Valley Regional Planning Commission to offer free rides on May 6.

CELEBRATING THE 'PROUDLY SERVING' CAMPAIGN



After designing and painting 21 "Proudly Serving" buses, the RTA employees who made the campaign such a success celebrated with a lunch in April. Senior Graphic Designer Cara Wood also took a photo of the body shop crew who worked to get every detail perfect in front of the last bus to roll out, Huber Heights. They'll be getting a framed photo keepsake of the moment.

NEW COLLEGE T-SHIRT DEBUTS AT WSU'S APRIL CRAZE



Wright State University students attending the annual April Craze event on April 19, got their hands on RTA's newest T-shirt, designed by Graphic Designer Carmen Gaines, while learning about RTA's services including Route 1 which stops at the student union.

Many WSU students said they look forward to RTA's new shirt designs every year.

Pictured right is Communications Specialist Katie Wedell at the event, passing out T-shirts and information about RTA services.



C&BD PARTICIPATES IN CHARITY DIAPER DRIVE



Customer & Business Development joined the Dayton Diaper Depot’s community diaper drive to help local mothers in need.

Barrels were set up in the planning, customer service, training and human resources departments to collect donated packs of diapers from April 26 through Mother’s Day, May 12.

UPCOMING INTERNAL EVENTS



June 2: EBF skating party

Employees plus family and friends are invited to Orbit Fun Center in Huber Heights from 2-4 p.m. hosted by the Employee Benefit Fund committee.

June 3: Training academy graduation

From 1:30 to 3 p.m. in the multipurpose room at Wright Stop Plaza.

June 20: Employee cookout and car wash

Free lunch and carwash for all employees.

Social Media—March

Facebook:

Reach: 57,572

Engagement: 5,093

Minutes Viewed: 691

Total Followers: 6,981

Instagram:

Reach: 617

Accounts engaged: 67

Impressions: 4,341

Total Followers: 1,612

Info Hub

March

Page views: 4,898

Unique hits: 2,368

Pages created/
modified: 23

Push notifications
sent: 17

Total Active Users:
235

Transit App

March

Sessions: 1,286,853

Average daily
sessions: 42,895

Monthly usage
high: 8,191

Avg. daily users:
5,757



Greater Dayton Regional Transit Authority
Financial Report
March 2024

Financial Summary
Comparative Data
Departmental Detail
 Balance Sheets
 Sales Tax Receipts

Greater Dayton Regional Transit Authority
YTD Financial Report
March 31, 2024

Revenues

Passenger Fares	1,785,500	9.3%
Contract Service Fares	4,234	0.0%
Service Subsidies	-	0.0%
Interest	915,819	4.8%
Other	106,297	0.6%
Sales Tax - Net	11,452,301	59.6%
State Assistance	181,783	0.9%
Federal Assistance	4,762,701	24.8%
Total Revenue	19,208,635	100%

Total Revenues are \$316k over budget as a result of slightly higher passenger fares.

Expenses

Wages	8,431,651	42.1%
Paid Absences	1,356,090	6.8%
Fringe Benefits	3,596,222	17.9%
Services	1,772,882	8.8%
Materials & Supplies	1,809,102	9.0%
Utilities & Power	573,561	2.9%
Casualty & Liability Costs	1,360,207	6.8%
Taxes	53,729	0.3%
Purchased Transportation	827,591	4.1%
Miscellaneous	267,390	1.3%
Total Expenses	20,048,425	100%

Total Expenses are \$282k under budget as a result of lower services, materials & supplies and miscellaneous, offset by higher wages, paid absences and purchased transportation.

Pre Local Capital - Gain (Loss)

Less - Local Capital Charge	728,476
RTA Service - Gain (Loss)	(1,568,266)

Local Capital Charge is \$186k under budget.

Audit & GASB Items

Less - Market to Market Adjustment	179,700
Plus - Market to Market Adjustment	-
Less - Federal/State Depreciation	3,520,382
Less - GASB 68 & 74 (Pensions) Charge	-
Plus - GASB 68 & 74 (Pensions) Credit	-
Audit Adjusted - Gain (Loss)	(5,268,348)

RTA Service Loss after Local Capital Charge is \$784k under budget.

Plus - Non-RTA Capital Grants Received

Plus - Non-RTA Capital Grants Received	-
Balance Sheet - Change in Net Position	(5,268,348)

Greater Dayton Regional Transit Authority
YTD Financial Report
March 31, 2024

	Actual Mar 2024	Budget Mar 2024	Actual Mar 2023
Revenues			
Passenger Fares	1,785,500	1,469,535	1,945,574
Contract Service Fares	4,234	1,380	484
Service Subsidies	-	6,070	6,404
Interest	915,819	895,003	246,985
Other	106,297	61,248	77,849
Sales Tax - Net	11,452,301	11,452,301	11,184,168
State Assistance	181,783	181,783	-
Federal Assistance	4,762,701	4,824,999	2,534,688
Total Revenue	19,208,635	18,892,319	15,996,151
	100%	100%	100%
Expenses			
Wages	8,431,651	8,157,308	7,372,513
Paid Absences	1,356,090	1,341,593	1,213,413
Fringe Benefits	3,596,222	3,642,996	3,074,102
Services	1,772,882	1,913,855	1,496,126
Materials & Supplies	1,809,102	2,181,988	1,806,891
Utilities & Power	573,561	572,218	486,390
Casualty & Liability Costs	1,360,207	1,365,001	276,057
Taxes	53,729	56,254	59,085
Purchased Transportation	827,591	632,006	530,472
Miscellaneous	267,390	467,190	272,181
Total Expenses	20,048,425	20,330,409	16,587,229
	100%	100%	100%
Pre Local Capital - Gain (Loss)	(839,790)	(1,438,090)	(591,077)
Less - Local Capital Charge	728,476	914,376	749,004
RTA Service - Gain (Loss)	(1,568,266)	(2,352,466)	(1,340,082)
Audit & GASB Items			
Less - Market to Market Adjustment	179,700		
Plus - Market to Market Adjustment			1,263,926
Less - Federal/State Depreciation	3,520,382	3,797,874	3,693,244
Less - GASB 68 & 74 (Pensions) Charge			
Plus - GASB 68 & 74 (Pensions) Credit			
Audit Adjusted - Gain (Loss)	(5,268,348)	(6,150,340)	(3,769,400)
Plus - Non-RTA Capital Grants Received	-	-	-
Balance Sheet - Change in Net Position	(5,268,348)	(6,150,340)	(3,769,400)

Greater Dayton RTA
Departmental Budget Summary
March 31, 2024

Department	#	Current Month			Year to Date			Annual Budget
		Actual	Budget	Variance	Actual	Budget	Variance	
Board of Trustees	11	5	6	(1)	15	17	(2)	69
Chief Executive Officer	21	44	52	(8)	140	161	(21)	672
Labor Relations	55	91	92	(1)	266	275	(9)	1,101
Total CEO		135	144	(9)	406	436	(30)	1,773
Chief Capital Officer	92	46	56	(10)	137	167	(30)	670
Engineering	24	15	40	(25)	78	117	(39)	468
Corporate Dept.	98	12	8	4	29	50	(21)	3,640
Total CCO		73	104	(31)	244	334	(90)	4,778
Chief Financial Officer	19	51	51	0	139	154	(15)	618
Claims	66	189	146	43	1,445	1,437	8	2,749
Procurement	77	41	47	(6)	129	138	(9)	558
Accounting & Payroll	91	121	119	2	296	351	(55)	1,413
Total CFO		402	363	39	2,009	2,080	(71)	5,338
Transportation	60-61	554	599	(45)	1,796	1,771	25	7,109
Revenue Vehicle Ops	63	2,693	2,635	58	8,118	8,030	88	33,111
Security	88	-	8	(8)	2	25	(23)	100
Total Transportation		3,247	3,242	5	9,916	9,826	90	40,320
Maintenance	71	158	177	(19)	482	524	(42)	2,103
Repair Shops	72	1,074	904	170	3,041	2,690	351	10,790
Inventory	73	74	85	(11)	249	252	(3)	1,012
Line Shop	75	214	218	(4)	436	657	(221)	2,634
Facility Maintenance	76	270	259	11	836	816	20	2,889
Transit Hubs	81-85	91	136	(45)	415	409	6	1,643
Facility Cleaning	89	43	45	(2)	130	136	(6)	547
Total Maintenance		1,924	1,824	100	5,589	5,484	105	21,619
Customer & Business Dev.	41	46	48	(2)	126	143	(17)	572
Communications	43	81	81	-	230	241	(11)	967
Quality Service	44	101	114	(13)	305	335	(30)	1,348
Planning & Scheduling	45	42	39	3	134	114	20	457
Human Resources	31	79	149	(70)	258	443	(185)	1,776
MIS	58	143	203	(60)	530	604	(74)	2,419
Training, Safety & Risk	65	95	93	2	288	274	14	1,100
Total CC&BDO		587	727	(140)	1,871	2,154	(283)	8,640
RTA Totals		6,373	6,410	(37)	20,050	20,331	(281)	82,537

(Dollars in Thousands, Bracketed Variances are Favorable)

**Greater Dayton RTA
Balance Sheets
March 2024 and Year End 2023**

Assets and Deferred Outflows of Resources

	As of 3/31/2024	PRE-AUDIT As of 12/30/2023
Current assets:		
Cash and cash equivalents	\$ 21,814,137	\$ 18,071,933
Short-term investments	22,005,510	27,387,926
Accounts receivable, less allowance for doubtful accounts	17,135,214	15,122,905
Materials and supplies, net	7,478,793	7,978,214
Prepaid expenses and deposits	2,209,141	2,683,600
	<u>70,642,795</u>	<u>71,244,577</u>
Non-current assets:		
Long-term investments	66,126,780	64,139,376
Net pension /OPEB assets	-	7,727,516
Capital assets:		
Land	7,361,536	7,361,536
Revenue producing and service equipment	123,715,128	124,364,793
Buildings and structures	162,519,720	156,570,410
Office furnishings, shop equipment and other	28,193,951	29,298,917
Construction in progress	40,362,446	42,826,575
Less accumulated depreciation	(161,141,948)	(159,949,688)
	<u>201,010,833</u>	<u>200,472,545</u>
Total capital assets - net	<u>267,137,613</u>	<u>272,339,436</u>
Total non-current assets	<u>337,780,408</u>	<u>343,584,014</u>
Total assets	<u>27,333,870</u>	<u>8,494,257</u>
	<u>\$ 365,114,278</u>	<u>\$ 352,078,271</u>

Deferred outflows of resources - pensions/OPEB

Total assets and deferred outflows of resources

Liabilities, Deferred Inflows of Resources and Net Position

Current liabilities:		
Accounts payable	\$ 2,085,930	\$ 2,163,194
Accrued payroll and related benefits	5,740,160	6,064,217
Accrued self-insurance	5,881,372	5,916,426
Unearned fares	89,481	150,002
Other accrued expenses	1,803,542	1,948,690
	<u>15,600,485</u>	<u>16,242,528</u>
Non-current liabilities:		
Accrued compensated absences	1,349,663	1,349,663
Net pension/OPEB liabilities	58,411,955	19,155,942
	<u>59,761,618</u>	<u>20,505,605</u>
Deferred inflows of resources - pensions/OPEB	<u>75,362,103</u>	<u>36,748,133</u>
	4,037,743	33,335,322
Net position:		
Invested in capital assets	201,010,833	200,472,545
Unrestricted	84,703,599	81,522,271
	<u>285,714,433</u>	<u>281,994,816</u>
Total liabilities, deferred inflows of resources and net position	<u>\$ 365,114,278</u>	<u>\$ 352,078,271</u>



SALES TAX RECEIPTS (NET OF FEE PAID TO STATE OF OHIO)

SALES PERIOD EARNED	MONTH RECEIVED	MONTHLY					YEAR TO DATE				
		2020	2021	2022	Actual 2023	Budget 2023	2020	2021	2022	Actual 2023	Budget 2023
JANUARY	APRIL	\$ 3,070,612	\$ 3,233,962	\$ 3,406,797	\$ 3,529,286	\$ 3,430,100	\$ 3,070,612	\$ 3,233,962	\$ 3,406,797	\$ 3,529,286	\$ 3,430,100
FEBRUARY	MAY	\$ 3,059,356	\$ 3,290,524	\$ 3,515,968	\$ 3,645,547	\$ 3,531,984	\$ 6,129,968	\$ 6,524,486	\$ 6,922,765	\$ 7,174,832	\$ 6,962,084
MARCH	JUNE	\$ 3,023,059	\$ 4,200,021	\$ 4,207,363	\$ 4,164,079	\$ 4,222,084	\$ 9,153,027	\$ 10,724,507	\$ 11,130,128	\$ 11,338,911	\$ 11,184,168
APRIL	JULY	\$ 2,756,395	\$ 3,960,624	\$ 4,023,682	\$ 4,096,524	\$ 4,037,084	\$ 11,909,422	\$ 14,685,131	\$ 15,153,810	\$ 15,435,435	\$ 15,221,252
MAY	AUGUST	\$ 3,561,409	\$ 4,174,409	\$ 4,292,382	\$ 4,190,742	\$ 4,307,084	\$ 15,470,831	\$ 18,859,540	\$ 19,446,192	\$ 19,626,177	\$ 19,528,336
JUNE	SEPTEMBER	\$ 3,929,617	\$ 3,995,835	\$ 4,073,673	\$ 4,340,913	\$ 4,087,084	\$ 19,400,448	\$ 22,855,374	\$ 23,519,865	\$ 23,967,090	\$ 23,615,420
JULY	OCTOBER	\$ 3,594,516	\$ 3,970,191	\$ 4,124,481	\$ 4,024,857	\$ 4,137,084	\$ 22,994,964	\$ 26,825,565	\$ 27,644,346	\$ 27,991,946	\$ 27,752,504
AUGUST	NOVEMBER	\$ 3,509,033	\$ 3,792,316	\$ 3,917,771	\$ 4,115,287	\$ 3,832,084	\$ 26,503,997	\$ 30,617,881	\$ 31,562,117	\$ 32,107,233	\$ 31,584,588
SEPTEMBER	DECEMBER	\$ 3,432,216	\$ 3,844,035	\$ 4,163,678	\$ 4,138,193	\$ 3,737,184	\$ 29,936,213	\$ 34,461,916	\$ 35,725,795	\$ 36,245,427	\$ 35,321,772
OCTOBER	JANUARY	\$ 3,820,242	\$ 3,771,559	\$ 4,075,167	\$ 3,945,585	\$ 3,762,184	\$ 33,756,455	\$ 38,233,475	\$ 39,800,962	\$ 40,191,012	\$ 39,083,956
NOVEMBER	FEBRUARY	\$ 3,431,837	\$ 4,015,563	\$ 3,989,588	\$ 3,915,474	\$ 3,843,968	\$ 37,188,292	\$ 42,249,038	\$ 43,790,550	\$ 44,106,486	\$ 42,927,924
DECEMBER	MARCH	\$ 4,000,815	\$ 4,620,756	\$ 4,677,163	\$ 4,746,305	\$ 4,472,076	\$ 41,189,106	\$ 46,869,794	\$ 48,467,713	\$ 48,852,790	\$ 47,400,000
Totals		\$ 41,189,106	\$ 46,869,794	\$ 48,467,713	\$ 48,852,790	\$ 47,400,000					
% Increase Year over Year		2.50%	13.79%	3.41%	0.79%						

PLEASE NOTE THE ABOVE AMOUNTS ARE REPORTED NET OF A 1% ADMINISTRATIVE FEE WHICH IS PAID TO THE STATE OF OHIO.

Small Purchasing Information
\$25,000 TO \$100,000
January 1, 2024 - December 31, 2024

Contract Date	Requesting Department	Description	Vendor	Amount
1/17/2024	Training, Safety, & Risk	Smith System Training	Smith System Driver Improvement	\$30,000
2/1/2024	Maintenance	Repair of Greyhawk MDT Units	Clever Devices Ltd	25,000
2/1/2024	Maintenance	Paint Booth Lift Repairs	The Marmac Company	40,000
2/12/2024	Executive	Annual Membership Dues	Downtown Dayton Partnership	25,000
3/15/2024	Maintenance	SCADA Annual Maintenance (2024-2025)	QEI LLC	29,849
3/21/2024	Maintenance	Ford Transit Van	Montrose Ford LLC	51,174
3/29/2024	Executive	ABBG Benchmarking Group Membership Dues	Imperial College Projects Limited	28,500
4/1/2024	Maintenance	2024 - 2500 HD Truck	White Allen Chevrolet Co	49,045
4/15/2024	Communications	Video Production Services	D H Productions, LLC	99,375
4/25/2024	IT	Privilage Access Management	CDWG	31,204
			TOTAL	\$409,147

Board Meeting - 6/04/24
Chief Financial Officer